

Study of Job placement of beneficiaries of the Sapiencia Undergraduate Funds

First Version

Objective

Identify the possibilities of labor insertion and the working conditions of the beneficiaries of Sapiencia's undergraduate funds, who have obtained their professional professional degree, from 2018 until the date.

Universe

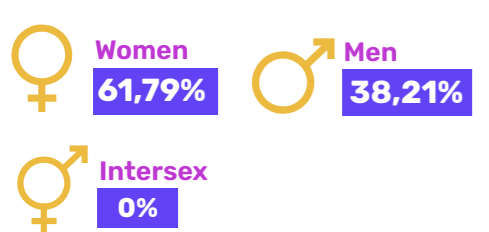
Individuals who have completed their studies with the benefit of Sapiencia's undergraduate funds

301 Persons participants

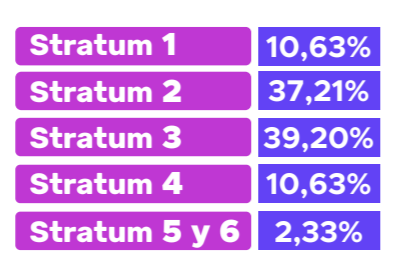
Instrument
Phone survey

Date of realization
October 2022

Sex

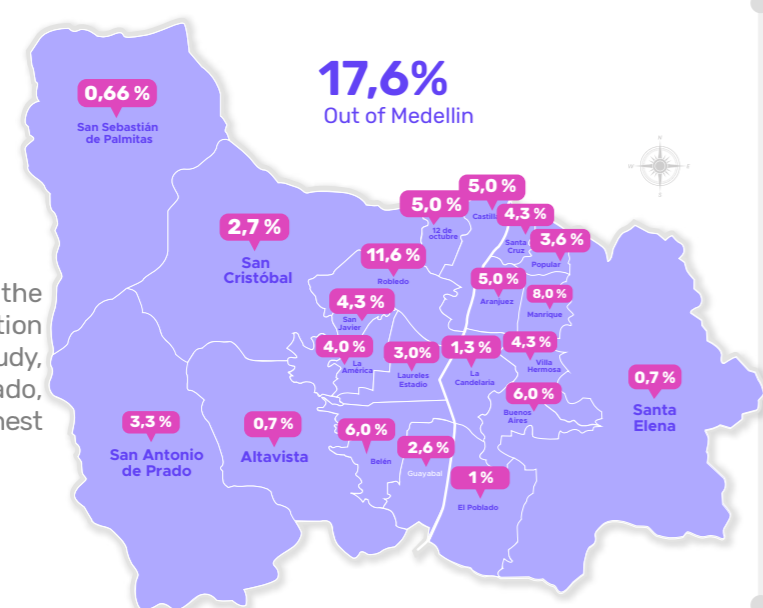


Socioeconomic stratum



Commune of residence

The rural areas of the District had a participation of **7.9%** in the study, with San Antonio de Prado, the district with the highest representation.



TOP 5 of undergraduate programs by gender

Program	Quantity	%
Psychology	24	12.90%
Bachelor's degree in Early Childhood Education	9	4.84%
International business	9	4.84%
Business Administration	9	4.84%
Public accounting	7	3.76%

Program	Quantity	%
Systems Engineering	9	7.83%
International business	6	5.22%
Information systems technology	6	5.22%
Psychology	6	5.22%
Business Administration	5	4.35%

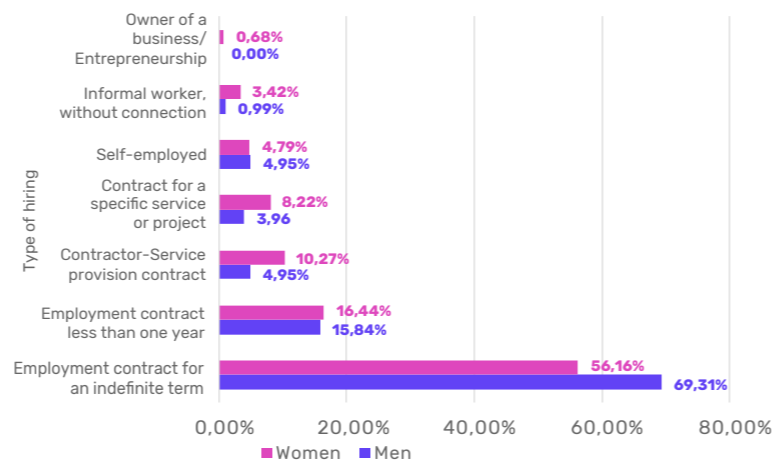
Postgraduate studies after completing undergraduate studies with resources from the funds provided by Sapiencia

	Women	Men
I'm studying	10%	11%
No	83%	78%
Yes, I have already graduated	5%	9%
Blank	2%	2%

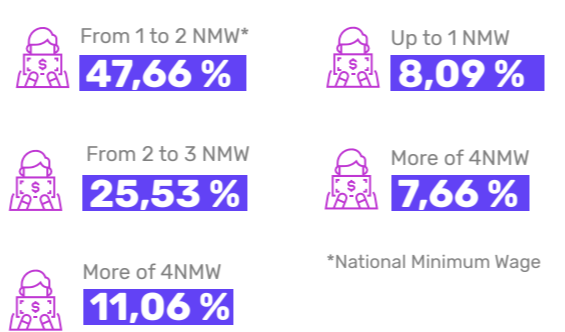
TOP 5 postgraduate academic program attended by the beneficiaries

- Specialization in Corporate Law
- Specialization in Addictions
- Specialization in Political Culture: Pedagogy of Human Rights
- Specialization in Social Security Law
- Specialization in Software Development

Beneficiaries who are working



Salary range/wages of working respondents



When asking people if they have elements of emotional wage, the study showed that in all aspects associated with this concept, men have more options than women, e.g.

Promotion opportunities: 46.9 % of men have promotion possibilities, while 30.11 % of women report having this option.

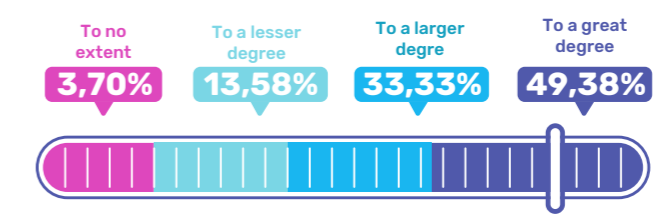
Incentives: 33.04 % of men receive incentives and among women this benefit is reported by 22.58 %.

Welfare and development programs: 31.30 % of men and 30.11 % of women

In credits, recognitions, and other benefits: the difference between men and women persists

*Benefits or guarantees that are not regulated. They seek to promote the welfare of people and improve their performance.

Contribution of the knowledge acquired in the undergraduate program, for the performance at work



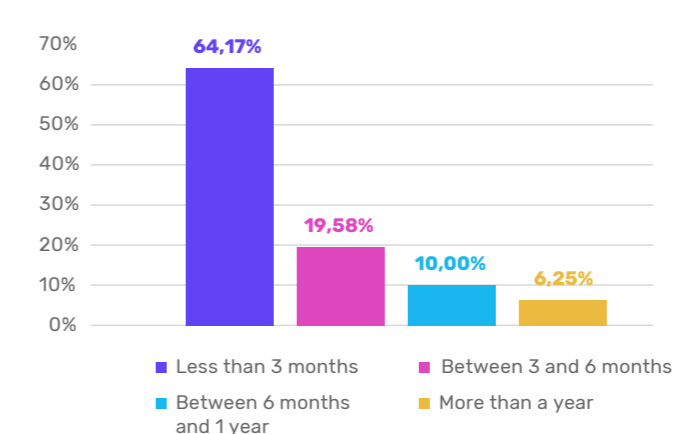
58,44%

of the beneficiaries of the undergraduate funds are very satisfied with the work they do.

51,5%

of those surveyed do not have the option of performing their work remotely.

Time spent looking for a job



Criteria for applying for a job

- Remuneration
- Relationship between job and level of education
- Geographical location of the contracting entity
- Good reputation and recognition of the contracting entity
- Professional development opportunities
- Characteristics of the work to be performed

Among those who are studying, looking for a job or doing housework, **47.62%** aspire to get an indefinite-term employment contract

52%

52% of the beneficiaries have their own business

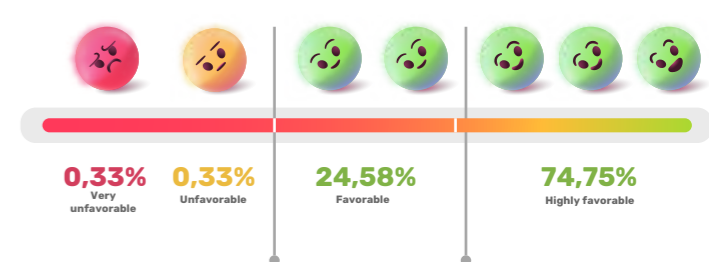
They believe that the institution where they studied offered them tools for the formulation or execution of their entrepreneurial project or business.

TOP 5

What has it meant to you to be a beneficiary of Sapiencia?

- Opportunity
- Gratitude
- Fortunate
- Privilege
- Acknowledgment

What is your image of the Sapiencia Postsecondary Education Agency?



Final reflections

- More than **86%** of the beneficiaries have a job that is highly or moderately related to their studies. In particular, **66.90%** of women give a high rating to this aspect.
- 83.75%** of the beneficiaries stated that the **time between their graduation and their first job did not exceed 6 months.**
- 2%** of the people surveyed **work in the informal sector.**